RESPONSES TO DISCERNMENT

How is God calling us to be a Christ-centred Church that is open to conversion, renewal and reform?

Number of	
people in your	Submission text
group	Submission text
	on, Renewal & Reform
Renewed life of	
	acting upon the suggestions of people
The time has co	me believe the Good News
Open to Convers	on, Renewal & Reform
Renewed life of	
I	acting upon the suggestions of people
• The time has co	me believe the Good News
We fully enderse	the statement that 'faithfulness to tradition requires change that is personal and communal'. In
	ur prayerful meditation on John 8:2-11 where Jesus does not condemn but transforms the Law
_	es greatly but does not judge, our group believes renewal of the Mass is urgently needed. The
	translation needs to be implemented now. Some current liturgical language alienates rather
_	ple – the language needs to be clearer and more inclusive. The Church must re-engage with
young people who	o are significantly disengaged and see the Church as not faithful to its mission.
7 Indeed the Church	n must heed Pope Francis' call to practise mercy, which must be evident in the celebration of the
Eucharist. What G	od wants most is mercy and belonging, expressed in language which does not exclude on the
	worthiness. The Eucharist is Jesus welcoming all in good faith – we must return to be a truly
welcoming Churc	1.
Our hoarts and m	linds need desperately to be able to keep the church (as in the building) sacrosanct, too much
	h like a community hall, no peace to prepare and give thanks before or after the mass, (to
connect with God	
•Being a Priest is	a vocation, not a job.
_	rs that are married, converts to RC faith. How when priests can't marry?
-	reak seal of confession, please tell us how in regards to disclosure of abuse, murder etc.
I	hould be allowed as a vocation, not a job.
	in Church but not a marriage.
1 5 1	veryone, why can't we welcome gay people? They should be allowed to receive sacraments and
a blessing. • Accept people w	here they are at in life. Do not judge on their sexuality or life choices.
	opical and modern-life focused- not just a synopsis of the Gospel.
	sts need to become more "people centred".
	eone overseeing them. To be more open an welcoming.
•Where do bisho	os get their professional development from?
OPEN TO CONVE	RSION RENEWAL AND REFORM:
	2019 7:00 – 9:00pm at St. Mary of the Angels,
Port Lincoln Paris	
	perative structure of bishop, priests, religious, and laity to lead and oversight the leadership and
management of t	
8 on an elected be	e by a group of people working together as a pastoral council of the diocese, or as a group of 6 or
8 8 s on an elected be	Jaiu.
2. Share resource	s within the diocese;
	bus, and laity, as individuals who know what their personal gifts are, can in this way be available
	of the diocese with their time and energy.)
3.Encourage the b	sishop to be freer from the burden of administration,
	eater pastoral presence in the diocese.

	Defination on antistance of last
	Reflection on scripture – silent.
	How is God speaking to you in this scripture and all that you have read? What words and phrases have you been
	drawn to and why? How do you feel?
9	 Jesus actively went preaching. There are distinct different important roles. Not every role is for every person. After the repent came the Good News. The Shepherd must guide his people. Priests are the main shepherds. It is important all Catholics have the same beliefs in the Good News. To repent and believe the Good News, we have to be told the Good News. The time has come – now. The duty of everyone of us is to grow our faith and spread the Gospel. The Kingdom of God is at hand. We remain in the vine, interconnected. This is simple. Silent Reflection – followed by sharing: "In my prayer todayAnd I fee!" There is a feeling of urgency and excitement. There is concern about change There is a responsibility to spread the Gospel
	There is Good News
	• Each person has a role
4	Being open to conversion, renewal and reform means being open to real and meaningful change, attending to the way of being Church that does not just reference recent history and structures, but is open to that history from earliest times and seeking to identify what is at the core of being Church and what is the "baggage" of history that we can let go of. We are called to become a Church guided in its identity by the person of Jesus who was open to connect with and include a diversity of people, who gave a voice and respect to women in a society which treated them as belonging to men. A renewed Church must include women in key leadership and ministry roles at all levels. Here in Australia we need to recognise that we have fewer priests who are ageing and explore pastoral ministry for the future, with a focus
	on revisiting and renewing the role of the laity in our communities, with greater opportunities for learning, faith development and participation in leadership and ministry. We need to be trying to take church out of the buildings, learning to be open to the broader world for our own
4	faith development, but also welcoming the diversity of our society into our midst. There is an urgent need for inclusive language in our documents and in our liturgy and a need to bridge the gender divide between men and women in our church, with a focus on exploring anew the role of women who make up the greater percentage of those actively involved in the Church. Part of this is returning to the Gospels and the early Church texts, mindful of the cultural constraints of the time which make any references to the role of women in Jesus' earthly journey of special significance as we witness consistently his efforts to include those whom the society of his time was intent on excluding. We also discussed ecumenism and the urgent need to grow closer together with all who share our faith in Christ and to present a true face of unity to those yearning to know Christ not division.
	Need to be more inclusive.
5	To minister and support families who are in crisis. To develop a team approach and inclusivity within the churchall the baptised have a role in the life and mission of the church. To adopt a pastoral council of the diocese and parishes in the church. A renewed life of prayer and communion with one another.
15	By vigorously pursuing the previous six aims outlined here. By electing through true democratic process an independent laity-based representative group to implement these six aims.
5	The kingdom is now and we each haveGod energy in us. This encourages us though at times we struggle to keep belonging. We need to adopt gospel values and consequent change of heart. We suggest a non hierarchical inclusive participatory structure with gender equality celebrating small home group Eucharist where it's possible to share life's experiences and be encouraged by Jesus' gospel approach to life We were encouraged by the process provided and found it worthwhile.

	Group 1 – Open to Conversion, Renewal and Reform (7)
	- The message of Jesus hasn't changed, the message foundational to Christianity. and therefore, to Catholicism.
	"The Spirit of the Lord is on me,
	because he has anointed me
	to proclaim good news to the poor.
	He has sent me to proclaim freedom for the prisoners
	and recovery of sight for the blind,
7	to set the oppressed free,
/	
	to proclaim the year of the Lord's favour."
	It just needs to be re-proclaimed and acted upon.
	- Implementation of Vatican II would be a great place to go back to and take up the many challenges/implications
	for conversion, renewal and reform: Constitution on the Liturgy, Dogmatic Constitution on the Church; Pastoral
	Constitution on the Church in the Modern World, Dogmatic Constitution on Divine Revelation.
	Group 2 – Open to Conversion, Renewal and Reform (7)
	- Church leadership to recognize the widespread dismay (almost to the point of despair) at the failure of parish
7	clergy (with acknowledged exceptions) to provide relevant faith leadership.
,	- Following from the previous – employment of appropriately qualified individuals to manage diocesan/parish
	finances and business affairs so that the clergy have the time and energy to concentrate on theology, spirituality,
	preaching, liturgical celebration, etc.
	Renewal
	1. Renewal programs like Alpha.
	2. Alpha program.
	3. Life in the Spirit Seminar for the release of the Spirit asleep in our hearts.
	1. Programs like Life in the Spirit Seminars and Alpha.
	4. New Life will grow when we become the people God created us to be.
	Welcoming
	1. Messy Church for Sacramental Programs.
	2. Catholics returning home. Outreach to those who have left the church. Programs that Invite participation.
	3. Model care and concern. Greater emphasis on hospitality.
	Witness
	1. Live the Christian Life you believe you are called to. Witness, "be not afraid" to be Catholic.
5	Sacraments
	1. Teaching in a contemporary way the importance of the Sacrament of Reconciliation and the seasons of Lent and
	Advent.
	2. Third Rite of reconciliation should be allowed.
	3. Third Rite of confession.
	Clergy
	1. Priests need more supportive communities. They should not live alone.
	2. Allow priests to marry.
	3. I feel we need married priests.
	·
	4. Allow priests to marry (2).
	5. We need t

	Luzione appagate
	NATIONAL PROPOSALS:
	1. Recognising that the church in Australia has limited jurisdiction, and noting that
	"Pope Francis has said on more than one occasion that if Bishops want to make some
	changesthat they should appeal to Rome" (Gideon Goosen "Saving Catholics" P125)
	It is proposed that the Australian Bishops Conference prepare a submission to Rome indicating that
	many members the church in Australia strongly recommend:
16	o provision of deliberative responsibility, in the forthcoming Plenary Council sessions, to members of the laity,
	especially women who are the backbone of the parishes.
	o Deliberative responsibility be given to members of parish and diocesan pastoral councils
	o A gradual but decisive movement towards the ordination of women priests and deacons
	o A revised, English translation of the mass
	o Voluntary celibacy for priests
	o Restoration of the 3rd rite of Reconciliation
	2. It is proposed that the Australian Bishops Conference formally encourage the formation of
	Diocesan Pastoral Councils in dioceses which do not yet have them.
	(https://catholicoutlook.org/diocesan-deanery-pastoral-councils-matter/)
	3. In an attempt to engage youth, and in view of the apparent success in Townsville diocesan
	schools in developing/enhancing a rich personal prayer life and spirituality among school
16	children and staff by the introduction of "Christian Meditation",
	It is proposed that bishops trial and evaluate "Christian Meditation" in at least one catholic
	school in each diocese by 2021.
	(https://www.tsv.catholic.org.au/diocese/ministries/christian-meditation/ and http://www.cominghome.org.au)
	4. It is proposed that
	a) the Australian Bishops Conference evaluate and endorse the "Divine Renovation" model of parish renewal
	(https://www.catholic.org.au/resources/divine-renovation and
	http://evangelisationbrisbane.org.au/broader-church/formation/)
1.0	and that
16	b) Each diocese work towards adoption of this model of parish renewal in at least one Parish by 2021.
	5. It is proposed that a well organised and resourced celebratory inter-parish gathering of Catholics in each
	Diocese be held by 2021, and annually thereafter.
	Broaden the perspective of Church from Sunday Mass to community experiences which include Prayer and
	Scripture. Create opportunities to gather; opportunities for welcome and inclusion. Allow teams of parishioners to
	run the Sacrament Programmes, people who are engaged and engaging; Build relationships. encourage young
	people who are preparing for Marriage to share conversation, a meal, Eucharist together.
	• Create paid positions within Parishes – people who work at connecting with parishioners, providing outreach,
	guidance, moral support; people who go to homes of parishioners in need and knock on the door rather than
6	waiting for them to come to the Church.
	• Listen to young people. God is speaking through them. Trust in them.
	• Catholic schools are the Church for our young people. Listen to teachers in Catholic schools. They know young
	people; they connect with them and their families. Empower and trust them. Connect them through liturgy and
	service.
	Create less hierarchical chared leadership structures unflecting the diverse Despte of Cod Ctart with
	Create less hierarchical shared leadership structures, reflecting the diverse People of God. Start with two
	priorities; 1. Elevate non—ordained to leadership positions giving power and authority in roles currently solely for ordained
	men. Include roles for lay women and men in priests' formation training, contributing to communication and
	leadership training and emphasising Christ's model of servant leadership in community. Deliberately identify,
	foster and grow women into Church leadership roles and allow female deacons.
9	Create Regional/Diocesan Councils that are pastorally focussed on the Gospel rather than rules, operate with
	high autonomy and have clarity of mission, continuing a Plenary type consultative process to draw on a wide
	variety of wisdom and experience. Representation should be drawn from communities and no more than 50%
	membership of priests/bishops. Consult with the Councils in appointment of Bishops and Parish priests. Then
	similarly reform Deanery Level

10	Similar to Pope Francis, Catalyst for Renewal urges conversation / dialogue to change hearts toward a more humble, people focused church. Openness to conversion, renewal and reform is both individual and communal. At a structural level, the Plenary Council should establish a national commission to discern governance models that reflect the diversity of the Australian church and remove inappropriate symbols of power. Women must be represented equally in ministry and governance roles at Diocesan and Parish levels: invested with local decision-making power, supported by diocesan resources, guidance, and formation opportunities, education and retreats. Roles in priestly ministry to be open to women and married men. Access to the sacraments available to all including in the regions. Re-imagine rites of adult passage. Foster beauty, wonder and joy through competitions for creative liturgy and commissions of art. A synodal church, growing in dialogue with others.
8	Selected Catholic faithful to act as a review panel in each Diocese. Membership by election to include equal numbers of women and men. Programme of ongoing formation of the ordained by expert spiritual and psychological guides - preferrably not clerical. This includes seminary formation and continued lifelong formation. Similar programme of formation to be open and accessible to parish community. This formation is to be more specifically directed towards the teachings of Jesus Christ. The practicse of the Homily be revised to include contributions and reflections from the whole community.
51	Global: Make the church more youth-friendly, engaging and relevant to today through Youth Groups and Youth Masses. Local: In the school have group Masses twice a term and weekly youth centred and designated Mass. Inclusivity Place of women in significant roles in the Church Married priests to address the clergy shortage Deaconate role expansion What can be done for the church in the present? Magdalene Making prayer meaningful for all Exploring how to experience liturgy and the Eucharist on a regular basis Youth Ministry - building on student skills Employing Youth Ministers at the College Magdalene as a Place for Faith
9	Provide renewed interest in the Sacrament of Reconciliation by offering the 3rd Rite for those uncomfortable to confess to a Priest Be more open and welcoming to all, not judgemental by providing acceptance for the marginalised eg divorced and same sex attracted New power structure – away from clericalism – laity to have more say and control over non sacramental issues like finances, buildings and other activities Provide better communication to and training of parish councils to get them all on same page Involve local parish councils in meetings with the Bishop and Clergy to provide ongoing open dialogue so laity can work with and support the Bishop to find solutions to all issues like number of priests, parishes and other issues Continuing discussion about role of women in the hierarchy including installation as Acolyte and ordination as Deacons and Priests Integrate youth mission team into parishes as well as schools to run youth masses in parishes/clusters not just at the diocese
13	The church needs to accept that the world we live in is changing and progressing at a rapid rate. The church needs to be more transparent with the public and change people's perceptions. Masses need to be more child friendly and engaging for children. Church needs to be more accepting of different beliefs and sexual orientations. We are all created in the image of God. We all need to be free of judgement. Jesus was forgiving and inclusive of all people. Jesus invites us all for renewal and change including the church. We need a more child centred Gospel that's contemporary and connects to everyone, that includes more visuals, interactiveness and musical connections. The church needs to be open to change from the traditional was it goes about things. The church needs to include everyone and think about embracing lay people, priest that can marry, women priests and gay marriage. Does church need to be on a Sunday, are there other formats the church can adopt to connect with people.

	1. church hierarchy needs to listen to laity. In our Diocese (Maitland Newcastle) we have h/o abuse which has
	fractured trust.
	2. Model of hierarchy in the Church needs to change. It attracts certain types who impose man-made rules of the
4	church.
	3. Priests need to walk with layity, not direct or obstruct.
	4. Need other forms of celebration as well as Mass. Current mass has been celebrated with perpetrators as
	figureheads. Viz. Liturgy of Word.
	Allow God to mould us to move forward sincerely, authentically: focus on Hope and Salvation. The past
	hurts/scandal caused confusion, frustration, disappointment: remember, but not allow it to colour our way
	forward. People of hope - from darkness into light.
	A chosen race: God's people, God is merciful, forgiving and constant.
	Synodal and inclusive leadership of the Church – all equal in the royal priesthood. A leadership of collegiality – not
10	only the ordained. All called to witness, minister, bring people to God. Welcome – especially to those who have
	'broken the rules'. Jesus was a rule breaker.
	Change some Church laws. Allow: married priests, single deacons to marry, women priests. Structures and
	finances preventing God's will?? The law on divorce is archaic/alienating – no forgiveness for people to be in full
	communion with the Church for this mistake. Annulment process changed.
	Don't denigrate the priest. Work with priests and respect their teaching/sacramental role.
	Lay inertia to cease and take a more active role in the Church, where parishioners and priests work together to
45	support parishes, includes an active Parish Pastoral Committee. Identify the gifts and talents within the parish and
45	empower these people to lead and support our priests. Withdraw from clericalism and have a conversion of the
	heart through deepening spirituality in parishes
	Renewal and Reform of Holy Orders:
	We recommend an overhaul of the formation and training provided to seminarians, including:
	o A minimum age for entry into the seminary.
	o The requirement of previous life experience through tertiary education, a trade or full-time career.
	o A more rigorous selection criteria, involving psychological, emotional and academic testing.
	o Living arrangements which place seminarians in the community, rather than in an institution.
8	o A more holistic approach to formation, involving spiritual, moral, emotional and interpersonal development. In
	particular, there needs to be formation which emphasises pastoral care of the laity and the ability to more fully
	involve the laity in ministry within the Church, viewing them as an equal and important part of the Body of Christ.
	There needs to be a change to the requirements for entering Holy orders, including
	o The removal of the requirement of compulsory clerical celibacy.
	o The admission of women to the D
	We recommend the introduction of an institute which oversees the ongoing accreditation of Deacons, Priests and
	Bishops, similar to institutes which exist within other professions. Requirements could include:
	o A set of Professional Standards which describes the knowledge, skills and understanding expected of competent
	and effective Deacons, Priests and Bishops.
	o An accreditation structure through which Deacons, Priests and Bishops are recognised as meeting these
8	Standards. This would involve compulsory minimum hours of professional development and formation which
1	needs to be undertaken within each five-year period.
	o Compulsory mentoring structures to support new Priests in their first five years of ordination.
	o A minimum time which needs to be undertaken as an Assistant Priest before becoming a Parish Priest.
	o Compulsory training which needs to be undertaken before an Assistant Priest can be made a Parish Priest.
	b compaisory training which needs to be undertaken before any assistant release can be made a ransmir needs
	Teachers in Catholic schools need to be better prepared through faith formation.
	Reforms of parish life and practices need to stand on their own merits, not come and go with changes of Parish
7	Priest.
,	Church authorities, both clerical and lay, need to respond and act in a timely fashion. To not do so creates
	frustration among the people.
	n assistant among the people.

	DEDCOMALIENT
5	PERSONAL LEVEL * WE all have a duty/obligation to evangelize to our family, friends and Government. To nurture and show them God's Love and Light in a spirit of Joy avoiding judgment and discrimination. *WE must live by example and PRAYER, be forgiving and fight for what is right. * WE must support our priests, our outreaches and our Catholic schools to raise the next generation of Catholics. WE must focus on the children and young adults. LOCALLY/DIOCESAN
	* Focus on children coming to Mass through our Catholic Schools. Children to receive Spiritual, Sacramental and Liturgical instruction and understanding from a young age. *Catholic schools to be more Catholic. Parents need help as they are NOT equipped to lead their children(gen Y etc who focus on phones, computer and technology. Generation gap too wide. Teachers can help) Parents are often UNCHURCHED and work long hours. The Catholic school should be our stepping stone but to achieve this we must HELP and SUPPORT the schools.
	LOCALLY/DIOCESAN
	*Mass to be more appealing to children & young adults. Young adults to take on more roles. *Children receiving First Holy Communion to be older say 9-10 years. *Charismatic spirituality once a month, alternative fortnight to youth Mass. To form a Charismatic Community. * Include open days, excursions & picnic days. NATIONALLY
	Be like Jesus & include ALL people.
6	End Clericalism which has a negative effect & end discrimination of LGBTQ.
0	*Communion for all. Acceptance & inclusiveness of ALL.
	*Inclusion of divorced & remarried.
	*Priests to choose being married or celibate allowing both to become Bishops.
	*Ordain married men to be priests & welcome back priests who left to marry.
	*To regain parental trust we need to correctly address the Royal Commission recommendations & clergy sexual
	abuse issues.
	*Capable women in senior roles & decision making processes.
	To review all the Church laws and processes and to revise them according to and in alignment to love and
	forgiveness-centeredness
6	To provide structure or good governance to parish priests in alignment to community engagement in all dioceses
	To build a cross-functional team or a core team in charge to review the on-going issues, for example to prioritise
	solutions to priest/child-abuse issue "Bite the bullet and pay it all out" (lay people inclusive)
	Review the annulment process of the Church to be more understanding of real life circumstances and be less
	intimidating
6	3rd Rite of Reconciliation should become the norm
	National Youth Councils to provide a grant application for funding a project targeted towards youth and young adults
	Women Deacons - inclusion of the people of God in decision-making
	Formation for leadership in the Australian Catholic Bishops' Conference
	Explore alternative models of Church to the hierarchical model we presently have e.g. a communion of
6	communities model
	Restoration of the Third Rite of Reconciliation
	Restoring to full communion the divorced and remarried
	That the Australian Catholic Church develop, at parish and diocesan levels, programs of education and formation
	for clergy and laity which assist us together to listen to diverse voices and open us as a Christian community to
30	experiences of conversion, renewal and reform.
	That the Australian Catholic Church take leadership in issues related to the recognition of First Peoples.
	That the Australian Catholic Church emphasise gospel values in the public domain.
	* Review and possible reform of seminary life and how they are formed and trained
	* Look at the appropriateness of clerical dress - both during the Liturgy and everyday life
4	* Lectionary needs updating so that it is more inclusive and that the readings are appropriate to the 21st Century
	* Wording in the Mass need to be revisited

	* welcoming and inclusion of the disadvantaged & minority groups with our communities (children, divorced,
	youth, LGBQT etc)
15	* valuing of female leadership within the church (allowing women to become priests)
	* re-inventing the church with a modernized lens that holds true to the traditions and creates real opportunities
	for people to feel part of a community
	* there needs to be a public apology for the sexual abuse of the clergy
	* we need to be a church of action in the world
	* change the way that Mass is celebrated by allowing lay people to have a more significant role and including less
	predictable/new elements/presentation - be creative and life giving
	* Allow ordination of women
	Clergy and Laity
	The Church (at all levels) need to reflect and commit to understanding the true meaning of their respective
	vocations. We need to create opportunities for shared reflection, so that clergy and laity are able to come together
	for mutual listening, support and be able to find a common direction for the future.
	Jesus as our model
	Having a focus on the Gospels and connecting this to today's issues during homilies, helps the gathered assembly
5	to understand and respond to our world. ie: exposure to encyclicals, prayers, creating action groups, offer of
	retreats and printed information can inform our congregations to be active in current issues not bystanders.
	Prayers
	The introduction of a more formal or official prayer time to pray for our Clergy and Religious by the gathered
	assembly. Offering prayers to encourage and strengthen the needs of our clergy and Religious, helping them in
	their mission of reflecting Jesus within our communities eg. monthly before Mass.
	Women to be given the opportunity to have equal status in the Church
6	Encourage acceptance of all people into our community of faith
	Invite people to use their talents for the growth of our communities of faith
	Most strongly supported. Be open to change so that the Holy Spirit can work in all. Recognise and give credence to
	the role of all members making valid contributions to the life of the church. This would include inverting the
	current pyramid model.
	Implementation absolutely necessary. The change process needs to happen throughout the church with
	professional assistance. Take responsibility for implementation/ownership. Change the paradigm.
	Allow priests to marry
	Very strongly supported Be open to change so that the Holy Spirit can work in us all.
50	Work towards women deacons
30	Welcome into church leadership priests who have left to marry
	Strongly supported Welcome discussion with those disaffected by the church
	Make church teaching intelligible to our age
	Support missionaries who come to Australia from overseas
	Some support Heal, move beyond the sexual abuse scandal
	Good formation for liturgical ministries
	Healing services of reparation for abuse
	Focus on new evangelism
	Catholics for Renewal Inc prioritises the following actions:
	a. Ensure every baptised Catholic has a living understanding of the sensus fidei fidelium
	b. Adopt a Charter of Rights and Responsibilities for Christ's faithful
	c. Reform governance to ensure accountability, transparency and inclusion, in decision making and financial
	management – reflected in equality for women, regular reporting, diocesan and parish pastoral councils, and
	diocesan synods
15	d. Adopt governance principles of co-responsibility, subsidiarity, synodality, collegiality
	e. "'No' to all forms of clericalism" (Pope Francis)
	f. NOW: Plenary Council President to appoint a woman co-Chair committed to renewal
	g. Plenary Council to advise the Holy See on necessary universal reforms
	We refer you to extensive details in support, and further major actions, in our submission/book Getting Back on
	Mission: Reforming Our Church Together - copies have been provided to all Australian bishops and the Facilitation
	team

	Reform the criteria for becoming a priest to include gender, sexual orientation and marital status.
6	Reform the hierarchial structure of the church. Jesus was revolutionary, do we need to look back at his model? Are we a revolutionary faith community?
	Keep up with the rate of change of other institutions.
	The centralised body of the church needs to be more aware to the needs of communities and the mesage of Jesus.
	Be true to the teachings of Jesus, inclusion, political asylum, compassion and caring for those in need.
	Bishops, priests and church leaders who long to change rules and structures, to speak freely and courageously at
	the highest level without fear of reprisal and rejection.
	Need to hear from a wide representation of voices, laity, clergy, religious, disabled, Indigenous, women, and
	especially the young who are both the present and the future of the Church in Australia. These voices need to be
_	truly listened to, carefully discernment of their needs and real sustainable action to follow. Structures need to change to allow for a democratic and inclusive team approach where the community voice has
5	real power in decision making in matters regarding governance.
	All decisions, rules, practices should be underpinned by the values modelled through the example of Jesus i.e
	peacemaking, love of enemy, abundant forgiveness, justice and generosity to the poor, a community based on real
	inclusion of all not exclusion.
	Alternative models of priestly ministry.
	- Conversion and renewal is a life-long journey. All our parishioners should be encouraged to grow in their faith, particularly through joining small discipleship groups where they can continue to learn about their faith, share
	their own journey and strengthen the community bonds.
	- Outreach programs, such as Alpha, should be encouraged as they are evangelisation opportunities for people
4	beyond the parish as well as opportunities for renewal of parishioner's faith.
	- Ongoing renewal and reform of parishes can be facilitated by mandating Parish Councils or Parish Leadership
	Teams for all parishes. Priests can be assisted with, and advised by, such councils in managing parishes, renewing communities and reforming practices through broader ranges of parishioners' views, experiences and capabilities.
	communities and reforming practices through broader ranges of parismoners wews, experiences and capabilities.
	Reform Relationship between Priest and Laity
	• Parish is a relationship between Priest and Laity that leads to a continuous conversation and creation of personal
	relationships with Jesus • There needs to be a clear and representative Mission Statement for each parish community not just one to
	cover many small communities that comprise the Parish
6	• Family Groups are a means to reform relationships such that a Community becomes an amalgam of a number of
	Family Groups, of which the Priest is an active member
	Family Groups could be formed of people with complimentary Charisms and God given Talents and as such became both handed families, but groups with missionary tasks.
	become both bonded families, but groups with missionary tasks • Church communities need to reconsider a new Invitation, new means of explaining the Scriptures, using a
	language that relates to "today" a conversation with their kids simple but not trivial explanation a parable/story
	as Jesus would teach His disciples
	Family Groups
	• Gen X & Y, now young adults have characteristics that have formed their outlook on the world. Theirs is a world
	of options and choice in work, study, relationships, family life, leisure and health. They show little loyalty to organizations or brands or Church teachings or rules and are loathed to give of their diminishing free time
	• They suffer from lack of Trust of an organisation whose Hierarchy is "old fashioned and Male". We need to show
	by example that our church is where we do everything "with joy and humility, for the glory of God and as a service
6	to our neighbour"
	• Family Groups offer a means to rebuild "Basic Faith Communities" include a breadth of generations, life skills,
	support to family-life challenges, a friend when needed, to build TRUST in someone who will re-connect them to Church
	Our Church needs a new generosity, a new welcome, NOT judgemental, NOT exclusive, OPEN to all, especially
	those who are in need, led by a Priest and his Companions
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6	 Parish Renewal toward Intentional Disciples The role of Intercessory prayer in parish transformation That a parish is a relationship between Priest and Laity that leads to a continuous conversation and creation of personal relationships with Jesus That a community come together to discern their Mission and steps toward Loving God and Loving Neighbour How "fireside chats" can help a priest connect with his parishioners and call them to personal discipleship and mission The co-responsibility of priests and laypeople in the work of making disciples and serving their wider community The revolutionary impact of a discipleship approach to youth ministry One model for parish to successfully foster a culture of intentional discipleship A new way to challenge the hearts of today's people to realise who Jesus is NOT Judge to enable them to be evangelized Trust, Curiosity, Openness, Seeking, Intentional Discipleship
6	Reform Relationship between Priest and Laity Parish is a relationship between Priest and Laity that leads to a continuous conversation and creation of personal relationships with Jesus There needs to be a clear and representative Mission Statement for each parish community not just one to cover many small communities that comprise the Parish Family Groups are a means to reform relationships such that a Community becomes an amalgam of a number of Family Groups, of which the Priest is an active member Family Groups could be formed of people with complimentary Charisms and God given Talents and as such become both bonded families, but groups with missionary tasks Church communities need to reconsider a new Invitation, new means of explaining the Scriptures, using a language that relates to "today" a conversation with their kids simple but not trivial explanation a parable/story as Jesus would teach His disciples Family Groups Gen X & Y, now young adults have characteristics that have formed their outlook on the world. Theirs is a world of options and choice in work, study, relationships, family life, leisure and health. They show little loyalty to organizations or brands or Church teachings or rules and are loathed to give of their diminishing free time They suffer from lack of Trust of an organisation whose Hierarchy is "old fashioned and Male". We need to show by example that our church is where we do everything "with joy and humility, for the glory of God and as a service to our neighbour" Family Groups offer a means to rebuild "Basic Faith Communities" include a breadth of generations, life skills, support to family-life challenges, a friend when needed, to build TRUST in someone who will re-connect them to Church Our Church needs a new generosity, a new welcome, NOT judgemental, NOT exclusive, OPEN to all, especially those who are in need, led by a Priest and his Companions
6	Parish Renewal toward Intentional Disciples The role of Intercessory prayer in parish transformation That a parish is a relationship between Priest and Laity that leads to a continuous conversation and creation of personal relationships with Jesus That a community come together to discern their Mission and steps toward Loving God and Loving Neighbour How "fireside chats" can help a priest connect with his parishioners and call them to personal discipleship and mission The co-responsibility of priests and laypeople in the work of making disciples and serving their wider community The revolutionary impact of a discipleship approach to youth ministry One model for parish to successfully foster a culture of intentional discipleship A new way to challenge the hearts of today's people to realise who Jesus is NOT Judge to enable them to be evangelized Trust, Curiosity, Openness, Seeking, Intentional Discipleship
3	Recommend the re-introduction of the the third rite of reconciliation Encourage inclusive leadership of both women and men Establish diocese/parish councils to work collaboratively with priests (inclusive) Check all parish activity for the compassion Jesus showed the women taken in adultery Groups where people (familes) come together to pray (Thanks, Sorrow, basis of understanding sacraments)

354	The Australian Catholic Church has been thoroughly secularised, with only 1 in 10 Catholics attending Sunday Mass, and 27% of those weekly-Mass attending Catholics agreeing that they 'follow the teachings of the Church'. Despite this stark evidence, the Church persists with a failed strategy of trying to appeal to the world to evangelise, allowing secular ideologies to infiltrate the Church. The saving of souls, worship of God and defence of the faith are no longer priorities, and we now find ourselves with an inability to evangelise at all. We ask that you: •Condemn and root out secular ideologies that have infiltrated the Church, including postmodern humanism, secular feminism, relativism and Marxism; •Create and promote orthodox Catholic resources and provide accessible catechesis for adults; •Make clear statements on key matters of faith and morals. The recent plebiscite providing an embarrassing example of where ambiguous language was widely deployed to placate secular ideologies.
50	All agreed on the need for • better understanding of Church teachings/beliefs • better leadership from Bishops • support for struggling families and the young Suggested actions reflected two perspectives. Some called for • a focus on traditional prayers, sacraments including confession, traditional teachings, ten commandments, catechism • better understanding of the role of Mary as mother • maintenance of status quo – traditional teachings, no women priests/deacons • Bishops to proclaim traditional teachings, ensure Catholic schools are Catholic Others called for • education about Church history, scriptures/theology, role of women in order to understand the Church is evolving whilst remaining faithful as she reads signs of the times • less focus on "rules" and more on building a church centred on relationship with Christ/God
	- changes in the education of priests
	• better use of social media
9	 Reform faith education for all: whole life journeys (including clerical). Start with data on breadth & variety of needs in each demographic, stage & circumstance (don't assume uniformity). Eg many kids in Catholic schools don't have basic faith understanding. Vision of John Henry Newman. Review Canon Law for relevance to contemporary Australian Church (eg remove Eucharist prohibitions for divorced & remarried, LGBTQ). Create easily-accessed mechanism for ongoing Canon Law reform, without needing a Council (akin to evolution through case law in society). Openly acknowledge & act on problems. Eg signs of clergy humility, change of heart & simplicity. Annual report card of substantive measures following Royal Commission. Pastoral care is responsibility of lay and clergy at all levels. Promote individual daily actions. Follow Pope Francis' examples. Restructure to enable clergy more pastoral, less administrative. Consider minimum ordination 30-35 YO to gather life experience.
9	Changes to the Priesthood: issues of priest numbers, workload and understanding of laity: *optional celibacy *allow priests to marry *welcome back priests who have left to marry *women: full participation, including Deaconate, ordination Bishops and Church hierarchy must listen, and continue to listen to the body of the Church: * Take advantage of Plenary Council opportunity for renewal * Mechanisms to continue listening & engagement beyond PC2020 * Courageously reform the Church's structure if that is what is heard * Set & announce realistic time frames for implementation of changes * Report on implementation of changes Youth, Children and families: * empower educators & parents to engage children & youth * renew the 'joy' of our faith * teach our children about Jesus first (before doctrine) and building relationship with Jesus * age-appropriate activities, understand what each needs eg music, dance, food, social activities * youth workers * new, joyful, more engaging music

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	Transparent & accountable governance structures with inclusive decision makers:
	• Elected Parish and Diocese Councils & Finance Committees with statutory rights
	Liturgy Committees with laity in all parishes & Diocese
	Yearly independent financial auditing published
	• Change Canon Law - ensure lay authority in financial/administrative matters in Parishes & Dioceses
	A just approach to ordained ministry:
	Open clergy to married men; women; & allow optional celibacy
	Allow Women & married deacons
	Review eligibility to roles eg acolytes etc
9	Review selection & training - Priests
	• Review selection process - Bishops - open to lay & clergy input
	Pastoral priesthood
	Acceptance of difference:
	Be open to marginalised eg divorcees
	"Laws" allow for individual circumstances
	• Encourage conversion of youth through youth ministries, involvement in environmental issues, music, review RE
	curriculum
	• Emphasis on the love of Jesus and less on "rules"
	Ordination of women
	Married men becoming priests
	Being inclusive (LGBTQ)
25	Modernise church teachings
	More transparency
	Reduce the gap between rich and poor
	- Show our wider communities how life-giving conversion can be, especially living everyday as a prayer.
	- Accept everyone and highlight female and male Catholic role models within the church that are accessible. Help
3	to discuss gender-based questions regarding faith and life, marriage and divorce etc.
3	- Provide more opportunities for Catholic gatherings which are more accessible to school leavers and full time
	workers. Use social media more broadly for formation opportunities.
	Catholic Schools is a great place to start. We have an enormous captive audience. Engaging young people in
	spiritual activities – perhaps we need to start in school hours.
	The parish could perhaps offer a variety of styles of service, such as Youth Masses, family Masses, Traditional
	ceremonies. This could be achieved by amalgamating several parishes to create larger communities with several
	priests, each of whom may have different skills.
16	
16	Young people want to be engaged and, at times, entertained. Young people are not completely disinterested in
	the messages of the Church but they need help with becoming engaged. Perhaps some "Hillsong" type occasions
	that still promote the Catholic teachings.
	Catholic Priests need to remain, or become, relevant. This can be aided by making themselves part of the regular
	community. Being an active, visible member of a Catholic School community would send a powerful message to
	the young people.
	Supporting new Priests from overseas and those moving from Diocese to Diocese and Parish to Parish Develop a type of UR structure and strategy.
	o Develop e type of HR structure and strategy
NA (submitted	o Have a good induction and inculturation process, e.g. give the opportunity to work in Primary schools to
	experience culture at a grass roots level
	o Have a Parish group to welcome the new Priest
	o Welcome the Priest to experience family, like through family functions, e,g, meals, etc
via PC email)	How can women be included in the Governance of the Church at the highest level Landaut structure of the Disease.
	o Look at structure of the Diocese
	o Decision making body – constitution to outline composition – 50% women
	o People have t be paid justly for their work
	o The Chancellor does not have to be a Priest

 Priest to promote personal conversion that leads to whole conversions of families and whole communities o The Church can't have conversion unless everyone commits to personal conversion • Parishes to commit to reconciliation, to ensure personal holiness • Make it easier for lapsed Catholics to come back to the mass by teaching the opportunity for forgiveness • Have outreach to local communities that explain Church teaching on the sacraments Need for inspirational preaching – we need better sermons. Get more adult education services – Faith on Tap, Spirituality in the Pub NA (submitted • Establish small groups in parishes based on prayer such as Couples for Christ, Teams of our Lady via PC email) • Bishops to stand up more to oppose political policies that are against Church teaching such as abortion, same sex marriage, surrogacy • Laity to have a stronger role on parish council to free up the Priest to do his sacramental and pastoral work. Laity can manage the administration • Someone from Darwin wants a Catholic TV network or complete media network that is Cathlic! Conversion Parishes should stress the importance of continually deepening our faith by encouraging the rosary, benediction, the third rite of reconciliation, Lenten and Advent programs, and the many groups who support certain sections of the parish (youth, married couples, indigenous, ethnic, LGBTI • With new Parish Priests, we have a moving ceremony of installation of a Parish Priest. The Bishop officiates – the new Parish Priest is asked if he is prepared to look after the Parish and his flock an the Parishioners are asked to promise to support and help him with this • Better communication between Parishes on what others have found to be inspiring, helpful and what works • There is a great need for formation (training) for all types of ministries within which may help people feel they can do things and therefore commit more of themselves • Being a Eucharistic Minister brings many blessings on those who answer this call – not enough are called and training is definitely needed including a stress on what a wonderful blessing and privilege it is NA (submitted | • We need to reach out more to those inactive in Church life – this can include the housebound as well as those lapsed practising Catholics. So through home visits (of course training and support for home visits). Also again, 3rd via PC email) Rite of Reconciliation is a possible means of those wanting to come back to the fold whereby they can do so or may feel more comfortable about returning and fully participating in the Eucharist • Natural Fertility awareness and the Marriage Tribunal as a means of renewal for those who feel the Church has cut them off Reform • It has been proven that indigenous married people are willing when called to be Deacons More Deacons are needed, men and women who would ease the burden with our shortage of Priests Parish reform o Our Parish Priest spends 30% of his time on management o He is asked to help out with other Parishes when Priests are unavailable to say Mass o Our Parish is blessed to have the Canossian Nuns whose convent is in our Church grounds – help with visiting, liturgies, sacramental programs o The Parish belongs to parishioners – there is a need for this to be stressed and they need to challenge to · Back to basics: o Let the scripture instruct the people o More catholic in Catholic schools NA (submitted o Reinforce the value of the Family via PC email) o Emphasis on the importance of a personal relationship with God o Church has to call out political error – Bishops have to show moral leadership o Become more active in support of our beliefs – even militant • Bear witness to who is risen from the dead Listen to him if he is risen/each other NA (submitted Live ordinary lives via PC email) • Make aware 113 statutes of the Catholic Church Christ centred and Holy Spirit led Continual praver NA (submitted Little steps along the way, consistency in what we do, the constant invitation, readiness via PC email) • Conversion through a focus on reconciliation, healing in the church to move forward, reconciliation • More time and focus on the home – relationship building for trust.

	1) Revisit the criteria for Ordination to the priesthood and permanent diaconate regarding gender and marital
5	status.
	2) Greater inclusion of marginalised Catholics who are divorced, separated, gender orientation, disabled.
	3) Develop models for greater lay leadership and policies for implementation at local and diocesan levels.
	1) Renewal and reform of ordination
	a) Review formation
	b) Women priests
	c) Married priests (women & men)
	2) Inclusion
	a) Married & divorced
	b) LGBTGI
	c) Indigenous
	d) 3rd rite
6	3) Renewal & Reform of Parish Leadership
	e) Diocesan Pastoral Council
	f) Selection of bishops
	g) Parish Leadership teams
	h) Parish Council
	i) Lay leadership with authority
	ii) Men
	iii) Women
	iv) Youth
	1) Formation for – families; laity; priests; teachers
	2) Governance
	a) Inclusion of laity & women in decision making
6	b) Change to Archdiocesan schools
	c) Mandate pastoral councils for all parishes
	3) Inclusion – all welcome to Eucharist e.g. LGBTQI & divorced
	4) Outreach to wider community i.e. Alpha program
	1) Improve communication esp. social media – national (ACBC), Diocese with tangible support to develop,
	implement and provide ongoing support to parishes
6	2) To overcome clericalism and change cultural practices, making it compulsory that all parishes and all dioceses
	have Pastoral Councils (including men and women) with responsibility for leadership, governance and
	management.
1	1) Make accessible the vision of Vatican II enabling people to embrace their role in the priesthood of the baptised
	2) Fund and finance Youth Ministry 3) Catechesis of Vatican II and Baptism
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	4) Appropriate life stage catechesis (informed by needs of the group) 5) Establish smaller groups within parish to share drooms, calchrate liturgy, and look for outrooch appartunities in
	5) Establish smaller groups within parish to share dreams, celebrate liturgy and look for outreach opportunities in the local context.
4	6) Statement of Church regarding structures and practices which support the inclusion of all voices.
4	7) Clearly defined position on actions and decisions being informed by scripture, contemplation & discernment
	(true openness to the loving presence of God)
	8) Employ social workers (with appropriate pastoral disposition) to deal with the immediate fall out of human
	tragedy.
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	1) Formation of Priests (men& women & married/single)
	a) Review committee to review priest education which leads to implementing an appropriate program for their
	education & future professional learning (mandated)
	b) Priests shadow each other in their work – to give professional advice & support.
	c) Have best priests model the 'excellent' homily (or utilise others in the community)
	d) Some form of feedback from parishioners to allow for continued growth (process)
	e) Involve priests in a coaching process for further formational to have priests who are relational, emotionally
	intelligent; able to relate to community 7 youth.
	2) Have a radical voice in a contemporary world
	a) Preach 7 encourage action from (Christ-like) the pulpit – how to bring Jesus alive in the world (put skin to prayer
	– live it)
	b) Specific topics could include:
4	i. Climate change
	ii. Welcoming the other
	iii. Inequality of distribution of wealth
	3) Financially support outreach
	a) For example, catholic Workers Movement
	b) Church becomes the 'hub' for various ministries, such as St Vincent de Paul; schools; parent groupsbut
	leadership is TEAM & egalitarian.
	4) Welcome the marginalised by church teachings
	a) Set up a review for who 'come to the table'
	b) Invite all back – promote this loudly & clearly
	b) fivite all back – profitote this loudly & clearly
	5) Opportunities for dialogue & discussion in our Parishes – openness
	6) Enliven liturgy by offering different expressions e.g. enlivened music (contemporary) & chant/Gregorian/taize
	1) Laity to be more established within parishes with clarity between Parish Priests and Parish Councils and Finance
	Councils particularly in regard to finances.
	2) Laity to be included with Church activity such as liturgies and masses – be more inviting to youth
6	3) Deanery based youth coordinators to be able to work outside office hours.
	4) Re-justigation of married couples supporting young couples pre=marriage – catechumenate process for
	marriage
	5) Catholic Church to publicly communicate Catholic teachings
	Adult Education in faith (affordable & Accessible) National Catholic Help line and online Network (open to all people and all issues)
5	
	3) Catholic Schools System – improved catechesis – catholic identity
	4) Revitalise parish & School liturgies (Reemphasise Christ in the Blessed sacrament)
	In order for the church to be open to conversion, renewal and reform we need to:
	1) Not only open up the involvement of the laity to women, but also ordination and opportunity to take up all roles
	and positions in the church as equals
	2) To open up the opportunity to take up all roles and positions in the church for married men and women
	3) To put processes in place for transparent and regular review of the governance model including financial,
	pastoral, property and faith formation.
	4) Take action for open and formal recognition of ministries such as pro life, and provide practical and financial
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5	support of ministries.
	5) To open up the sacraments to those currently excluded on the grounds of unreasonably discriminating factors
	(e.g. divorce, gender, abortion, violence)
	6) To get ready for a 'way of church' that goes to people's homes (e.g. through the door or through the computer)
	to minister to those not attending church or who don't believe. (This came through by one of the group by the
	power of the Holy Spirit after a reflection on the gospel of Luke). 'Meeting people where they are.'
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	1) Emmaus moment for the church
	2) We need to put all or our past traditions, beliefs, customs (modus operandi) on the altar and allow Jesus to
	break open the will/dream which was his vision of a church on earth.
	3) Actions:
	a) Provide easily accessible Christian formation which is available to all Christians in parishes – free & informed
4	opportunities for those post baptism.
4	b) Authentic positions for women in governance in the church.
	c) Formation for priests to integrate into community life authentically.
	d) Promotion of the freedom to return to the scriptures & live in a Christ-centred church (linked to [a] above)
	4) Most loving response is to be more Christ-centred.
	1) Post Royal Commission Healing
	a) Establish a National Catholic healing/Sorry Day (commemorated yearly)
	b) Publicise healing Prayer centres
	2) Formation opportunities
4	a) Establish opportunities/programs for genuine encounters with the faith across the board – clergy, religious,
	school staff, parents, children, parishioners
	b) Connection
	i) Establish family/cell groups
	ii) Listen to the needs/wants/hurts of the people through fellowship opportunities.
	1 Have a think tank in each parich to discover peeds and shallonges, led by laity, not the priest who often thinks
	1 Have a think-tank in each parish to discover needs and challenges, led by laity, not the priest who often thinks
	he has the answers already.
	2 Create a way for the service groups in the Parish to meet and collaborate, V de P, Pregnancy care etc.
	3 Let's use the catholic school to organise groups where Priests, Religious and laity can be involved in small
	community groups.
6	4 That the clergy demonstrate accepting ALL as Jesus did and that inclusivity be our constant stance.
6	5 Make youth a priority in each Parish but don't forget the others, especially the elderly who are most of the
	Congregation.
	6 Plan for and educate priests and laity in a reform of the Liturgy so that it is mystical, comprehensible, with more
	dialogue, available to all and with fresh language and ritual.
	7 Create ongoing renewal programmes for Parishes that are included in the Sunday Liturgy.
	8 That ACBC produce short statements that audaciously foster conversion, renewal and reform, not cautious and
	conserving.Return to the spirit of the early church, a church:
	o That is Spirit lead and works in the gifts and fruits of the Holy Spirit
	o Of humility
	o Servant church
	o That is pastoral and compassionate to all
	o Community Church
	o Of equality, across all areas of church
	o Of shared leadership
4	
	o That loves one another
	As a church lower the age of retirement for all clergy – Rome to parishes Referm leadership structures of a form a cooperative erganizational relationship consisting of clergy (all levels).
	Reform leadership structures e.g. form a cooperative organizational relationship consisting of clergy (all levels) and laity in the management and everyight of leadership at all levels of shurch governance.
	and laity in the management and oversight of leadership at all levels of church governance.
	Australia to have a global voice at all international councils A Depart of the have a national voice agrees all areas of aburab life in Australia
	Deanery's to have a national voice across all areas of church life in Australia Priches to have financial support to ampley Chaplains or Portagal Associates in order to facilitate posteral across
	• Parishes to have financial support to employ Chaplains or Pastoral Associates in order to facilitate pastoral care
	along with the development and delivery of faith education programs

1. Ensure that women have a right to participate in determining the outcomes of the Plenary Council and determine ways in which women might be involved at all levels of decision making: this to happen at diocesan and parish levels. 2. The sacramental 'program' needs to be thoroughly, theologically reviewed for relevance, compassion and openness. We need sacraments for all of life's key moments. This isn't happening. Last Rites is now surrounded by healing and anointing moments which people have taken to heart. We need to be as creative with the other 6 sacraments. 3. We need to use contemporary communication tools, including digital and social media, to reach and rebuild Catholic communities, currently fragmented, or not participating in church services. We need to be creative in this. It needs to happen at a parish and diocesan level. Dioceses and parishes to draw up plans to do this. 4. We need to show the love of God to all people marginalized by the Church eg. those who are di **Desired Outcome** Recognition that the Church community needs renewal of the recognition, inclusion and participation of the Laity. Recommendation That the Church community develops the necessary steps to set in place processes and structures to achieve • Shared dialogue opportunities within the Church community and with other traditions. · Laity training and formation with ongoing mentoring and pastoral support in Parish Liturgical and Sacramental Ministries (Births Deaths and Marriages) 22 Optional celibacy, admitting married priests, working towards female deacon roles and ordination of women priests. • Education and Training for roles in shared Leadership and Governance (co responsibility) with evaluation and review processes for accountability and transparency. • Ensure formal liturgical ritual to recognise and validate Laity roles and vocations in the Diocese, Parish and Community. • The protection and restoration of our Earth, the environment and our common home. Amalgamate Pastoral & Finance Councils into one transparent & accountable body for parish management. ACBC to be open & transparent governance with equal reps from laity & clergy, using synodal and consensus decision making. Mirror at diocese & parish level. Ordained ministry to include options for married & single priests. Greater transparency of bishops; publicly explain reasoning behind decisions. Create model whereby bishops have a defined open & transparent consultation with a parish on the appointment of a priest. 38 Process of grassroots driven synod process to input to ACBC. Reformation of sacramental program to a conversion process using the RCIA model & with extended duration to enable conversion. Strategy to make all parishes lay administration. National skills criterion & training for lay parish administration. Bishops to speak out more on social justice issues in national & local media. Inclusion of LGBTI, divorced remarried in sacramental & Church life. Enable women to participate fully in the life of the Catholic faith. Acknowledge the wide participation of lay women in all aspects of Church in appreciation of their commitment and contribution, with gratitude and increased opportunities for formation, training and further participation. Enable women to be involved at all levels from Deacon down, and in Parish leadership teams with the clergy. Break the roles of Lector and Acolyte from Ordination so that women can be installed in these roles, and recognise these roles as open to all by virtue of their 5 baptism. Open the Permanent Diaconate to women. Many Parishes need to be encouraged and supported to train and enable leadership teams of clergy, paid staff and parish councils. The national church could make available best practice renewal and reform approaches. Mandate Parish Priests & Dioceses to support the formation of competent decision-making parish councils. Enable parishes to access high quality adult faith formation resources.

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10	 Be more understanding, accepting and compassionate towards birth control. Enable ordained priests to marry and truly reflect the counselling they provide to those wanting to marry. Women's priests, married priests, attitude toward LGBTQI and divorced. Greater inclusion of all people. Allow people to not be discriminated against their sexual preferences/persuasion. Jesus accepted everyone. Modernise church teachings by integrating 'youth' music tied in with reading, prayers, etc and using social media to involve youth groups. Tap down – lead by example. Be Christ-like in the behaviour of Church/Vatican. Modernise the Catholic teachings by using modern music, a contemporary interpretation of readings and gospels. Actionable by providing training and measurable by seeing an increase in priests numbers.
9	F. We are concerned about our smaller parishes and keeping them viable when there is no longer a parish priest. We ask that Before closing down a parish the following be considered: 1. Lay-led Communion services, prayer. 2. Use of visiting religious, deacons (women included). 3. Twinning with other larger city communities. 4. Centralising funds. 5. Eventually having Masses/Communion services in homes when numbers too small to use large church.
25	From the Plenary Council 2020 is was made known that individuals desire an alternative way of doing things in response to Christ and the experience of the people. This renewal and conversion can be achieved by establishing groups such as women's prayer groups to signify how our faith can be expressed in different clusters and that these groups can be targeted to specific ages, genders and experiences to make the journey more applicable to them. As well as this, reform for the Church can take place by modernising the location of the Mass. That is, by having Mass in various locations such as outside allows individuals to still listen to the Church's teachings in a less formal way which is more reflective. Nevertheless, this reform can also be achieved by having greater connections to high schools as many young adults lose their faith when entering secondary school. By modernising the songs and holding youth Masses, young adults will feel more included and that the Mass is more catering
31	We need a National Catholic religious education curriculum. There is a need for publicity for ACYF. Reintroduce antioch or similar. We need to go to the market place using modern media; promote those resources t e.g. pod casts U-tube and catholic channels. Advertise pod casts e.g. Father Robert Gallea; FRG Ministry. Write letters to the newspapers show casing positives and having a voice. We need to respond but not provoke. Collaborate more with other churches. Acknowledge the wrongs of child abuse and try to offer reparation. We do it well on special days like Remembrance Day and Anzac Day where we gathered the community; we should invite all the people in the surrounding community to come join us. Ask our other Christian Church's locally to pray for us for the 2020 Council. Communicate and make real and relevant to the youth of the day Christ message; outreach to young adults of today in medium they understand. Greater lay involvement in a Parish and greater acceptance of change
4	Group 1 There needs to be a non-judgemental listening – speaking out without dire consequences e.g. forcing to resign/censoring Bishops W. Morris & Geoffrey Robinson. Listen to our modern prophets. Go back to a 'Jesus Church'- a simpler model. Take a good look at the Church's man-made rules: Do they help or hinder? Some may be very petty. Some may distract from what is really important.

4	 There is such ignorance among ordinary Catholics in regard to matters of faith. We need encouragement at a Diocesan and Parish level for Bible-based education. Can Dioceses promote the new evangelisation more? We also need to use the resources that are already available – people with the training and willingness to guide others. Catholic media: What will attract people who are full of negativity and have walked away from the church? We need to promote a Christian outlook and values, to promote the need to fully live Christianity rather than just talk about it. Catholic media better supported at national and diocesan level. Perhaps scholarships for students focussing on Catholic media. Training of clergy in use of media, blogging etc. Catholic example in Catholic Schools Married or celibate priests teaching in schools. Lay older practising Catholic 'aunties' (based on aboriginal culture where the elders are seen as sources of wisdom and advice) to regularly visit a sch.
	wisdom and advice) to regularly visit a sch
5	In "LAUDATO SI" Pope Francis challenged us to take care of our common home and to protect the world that was gifted to us by God. The Church should lead in this by installing and encouraging us to embrace clean and renewable energy, install water tanks to harvest rainwater (when it comes) for use in gardens etc. All forms of recycling should be adopted and single use plastics be phased out. The Church should be seen as Eco-centred as well as Christ Centred.
	I believe the church should be less judgemental and accepting of all.
	Bishops of the catholic church and perhaps Pope Francis may see all humility.
	Acceptance of same sex marriage and the diversity of relationships.
10	• A focus on relationships that foster connection and bridge the barriers between the clergy and lay.
	• I believe that the lay people should be presenting their own ideas to the Pope, not the clergy. A great deal of
	issues are due to the catholic institution using its power and authority to isolate catholic adherents.
	The catholic church's acceptance of same sex marriage and the diversity of relationships.
	Inclusion of all people in the Church.
4	Changes to the governance of the Church to include all Australians.
	Promote and celebrate the rights and responsibilities of others.
	- lighten the way the Church is presented by doing away with the paraphernalia of clericalism, including calling priests "father"
	- clergy have to stop being afraid of laity taking on a wider range of roles in the Church
11	- better training of lay people for ministry
	- will the Plenary achieve the necessary change?
	- restoring the good of the past for the sake of our grandchildren
	- Rome has to lead the way to a different Church, but cardinals are a problem
	The consensus emerging from our discussion was:
	a) the time for action is NOW
	b) a primary action must be to SIMPLIFY.
	Markers of a Christ-centred Church in Australia open to Conversion would include ∼
	CHANGE: is needed - let us be moved by the Holy Spirit to dialogue and thoughtfully communicate.
	OPENNESS: to embrace new ways, starting at the Parish level.
6	NOW: discernment has to be accompanied by Action -'The time has come'.
	VALUES (Gospel): be true to Christ's message, Church's teaching and practice must align.
	EMBRACE: acknowledge the hurt, be a supportive community. REFORM: courage to admit and address wrongs; repent and evolve.
	SIMPLIFY: strip back excess in structures and hierarchy to reveal the essence of our faith.
	INCLUSIVE: celebrate diversity, build a Church that welcomes, listens, prays and understands.
	OPPORTUNITY: seize renewal as a positive opportunity for transformation, not a threat.
	NEWS (Good): the message is eternal – but needs to be proclaimed for today's world.
	We seek radical change – the inverted pyramid model with transparency in governance and decision-making, and
28	women having an equal part in the leadership of the Church. Priesthood should be reviewed with a view to
	ordaining women and having married priests.

7	- prayer evenings for laity to pray for clergy - there needs to be public repentance for the the damage and wrongdoing our church have been involved in. Acknowledgement and remorse within the church, seen and heard only by church goers, is not enough. A twofold national advertising campaign to be devised - 'Now is the time - for change, for action, for love'. First, a 'sorry speech' (like Rudd's Apology/Keating's Redfern speeches) - an acknowledgement of wrongdoing and showing steps forward. Second, an emphasis on what the church is doing - on all levels and as a communal being - not just Caritas, not just the nuns for asylum seekers, not just SVDP, but as a Church for all peoples on all levels clergy to be allowed to marry if they choose to inclusion of women at all levels - as theologians, deacons and clergy
8	The people of the Central Deanery of the Diocese of Parramatta submit that to be Open to Conversion, Renewal and Reform we must revise the way that Religion is taught, as it should be a way of life that is actually practised. The formation should also include opportunities for Mission. We should do our utmost to remove the stigma around the "Labels ascribed" to ensure that the Church communicates that it is WELCOMING to everyone. We must communicate effectively the view that we may "hate the sin but we always love the person" message. It is important that we restructure the Financial Support between the Diocese and the Parish so that the Parish is actually supported and has the resources it needs to grow. This would enable individual Parishes to form a faith community/family. This will in turn allow GROWTH in FAITH and support New Evangelisation To assist in achieving these aims, we believe that we need to welcome back Priests that have left to marry or for other reasons, and to provi
12	permit homosexuals' access to all sacraments, including Marriage in the Catholic Church Priests should be allowed to marry Women should be allowed to become Priests Former priests who have been removed due to them marrying, should be welcomed back to the Church and be allowed to continue to serve as married Priests Catholic schools should eb truly catholic and not just a Private school Teachers should be catholic (at least Christian) Catholic traditions should form a greater part of Catholic schools Catholic Schools to employ specialist RE teachers with qualifications in Catholic Theology Communicate that divorced persons are welcomed to partake of the sacraments Stop the practice of throwing out people who are divorced More emphasis upon teaching at mass just as Jesus did Look to the "Hill Song" model to see how Sunday services could be improved More 'Lay Led' masses. Should be a greater role for Lay Person within the Parish.
4	Make public statements of acceptance to excluded groups, such as women, LGBTQI+, divorced people. We need to act and speak in ways that show we mean what we say ie that we accept that all people are children of God. We need to recognise that there is a distinction between who we are – eg female, homosexual, disabled – and what we choose to do – eg be a drug dealer. The laws of individual consciousness needs to be recognised. But this needs to be balanced by appropriate education so that people understand the faith and why the Catholic tradition maintains certain ethics and practices. Examples provided include euthanasia and contraception. Greater transparency is required but this needs to be done in a way that is honest and easily accessible.
4	Adult education is required. Topics include sacraments, the mass, the richness and depth of our faith and tradition, how to read and understand the Bible. Many people don't know modern church thinking. Everyone needs to be educated in a way that is easily accessible and that people find surprising. Foster a culture of "Professional Development" (PD) for faith that allows people to catch the bug of learning about our faith, similar to PD at work. Don't know how to do this but we need to find a way that people want to learn about their faith (cannot be imposed) We need to learn about and question tradition so that we can see why tradition came about and to determine if past traditions are still relevant for today. We need to discern whether our traditions trap us and exclude or do they allow all of God's people to flourish and grow.

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4	More people are required to be active in a pastoral capacity. It is time to consider: • Married priests – the role of the priesthood will need to change to accommodate families so that priest's families and their parishes flourish. • Women need to be considered for the priesthood. We need to have our first female deacon by 2025. We need a pro-active leadership. For instance, euthanasia laws have been passed in various states and we are still wrestling with "nuts and bolts" of how we minister to people who choose euthanasia. Furthermore, while information was distributed, speaking about euthanasia at masses was optional so that people do not understand why it is opposed and what is supported. This is the same with many topics. We need good, sound instruction delivered in a manner that illuminates what the Church believes and not emotionally charged propaganda.
4	Greater transparency is required for the Church so that poor choices can be seen. We need more open "corporate" structures, more reporting, more lay involvement. Currently parishes can choose whether they report finance and pastoral council actions to the parish. Parish Pastoral Council needs to be stronger, more active and transparent. Parishioners need to be more involved with the parish. Groups in local parishes require leaders who are trained in modern Church teaching so that true faith can be spread. Leaders bring their own beliefs which may be pre Vatican II or simply not true church teaching and this allows false belief to flourish. Clericalism continues to exist. Training is required to empower priests to destroy clericalism. Lay people also need to be trained to understand that priests are not on a pedestal. Priests who come from overseas need to promote Australian practices and not further the myth of clericalism.
4	As a church we need to examine our traditions to discover why they came about in the first place and to test if they are still required. Why did we decide that priests could be the only people who could celebrate the eucharist when this wasn't the case in the early church? Is this still valid? Why do we have only male priests and leaders? Is this still valid? Establish Centres of Excellence for particular topics so that not everybody needs to investigate topics to find out what to do. For instance, Sydney has developed anti slavery resources and Brisbane has Domestic Violence information. As they exist, these resources are aimed at particular geographical areas, but can be cheaply modified so that they can be used all across Australia. We can share our resources better rather than duplicating work and resources.
1	Jesus demonstrated a new way of being, as individuals and as community. He was considered radical and he was a reformer. Is it not time for the Church to take Jesus' lead, to reform and open to conversion. Examine carefully why church membership has declined. How much longer is the Church going to deny the full membership of women in its structures and decision-making? Where is inclusion and full participation. Women led early Christian communities. Why can't they in the 21st Century and why can't they be deacons and priests? The Church must always exercise both an option and provide for the poor, the marginalized and oppressed. Those that have been hurt through sexual and other abuse at the hands of the church need to know compassion and receive compensation. Real reform is needed and it needs to be acted upon now. The church must engage in reconciling those who have been deeply hurt and disenfranchised through a moral code that falls short of Jesus' example.
9	 Our Bishops should act justly, love tenderly and walk humbly with their God. Openly accept those whom we have disaffected: divorced, homosexuals etc. Fully review / revise the rules around marriage including marriage of gay couples. Allow local development of liturgies including the Eucharist. Provide for lay-led Eucharistic celebrations. Role of women needs to be fully explored especially with a view to ordaining women, first as deacons then as priests. Celibacy should be optional. Priests who have left to marry should be welcomed back to full exercise of their vocation. Lay people should be allowed to preach the homily when they have the skills and appropriate engagement. Allow lay participants at the Plenary Council a deliberative vote. Allow greater autonomy to priests in the full range of pastoral activities eg where and how they conduct marriages, funerals and other services.
6	Develop new equal and participatory church structures. Women included in all aspects of church decision-making as well as priests and deacons. Married priests able to continue in ministry, if they wish. Church structures to engage all people: young, women, elderly, those on the fringes of society.

Jesus came to renew and reform the Jewish nation. Jesus was angered by inhuman behaviour, petty rules and laws. He was non-judgmental, compassionate and kind. The Church, in the 21st Century, must follow Jesus' lead and example. Be more than ever: compassionate, inclusive, humble, welcoming, caring for all humanity, the environment and God's creation. Exercise servant leadership ans through positive actions bring joy to the world. Act to heal, amend and compensate those who have been hurt, ostracized, excluded and wronged through abuse and power. The Church demonstrates it cares and that all matter absolutely because they are loved by God. Reduce the power of the clergy/re-think clerical hierarchy to reinvigorate and re-imagine a reformed inclusive church. Actively support the reforms of Pope Francis, who leads by and through the example of Jesus and St Francis.
Revive faith, morals and spirituality, amidst secularism & materialism. Bishops: Demonstrate leadership publicly. Priests' priority: Pastoral care over administration. Laity: Know faith. Be convinced. Be a proud Catholic. Faith leading to action; internal conversion, external charities Church: Not a powerful institution. Humbly serving community in education and health. Welcoming & providing Gospel based happy life. Catechism to be at par with secular knowledge. Parish Community: Add social activities and common prayers. Eucharist and Prayer life: Sacred and reverent, while engaging congregation. More participation in singing. Make Eucharist meaningful. Daily prayers, meditation, holy hour, retreats. Evangelisation: Teachers—make students practical Catholics. School workshops-for parents and godparents on their Catholic responsibilities. Form family groups in the locality; invite non-practising Catholics. Distribute leaflets. Engage government. Use technology
When viewed from either a traditional angle or contemporary angle our group thought CONVERSION RENEWAL & REFORM is an obvious must for the institutional church and adherents of the faith particularly in light of declining congregations/clergy nos. and reluctance by many adherents to identify as Catholic. Council should turn to God and conduct a genuine examination of conscience of the Aust. & Int'l church. The institutional church cannot be the default position when genuine instances of ungodliness are identified. Reform & renewal will come from revised interpretation/emphasis of scripture into contemporary language, culture and theology flowing through to revised hierarchy, gender emphasis, priestly formation, preaching, teaching and active engagement with laity and parish groups. New pathways to the love and nourishment offered by our Creator & Saviour must be identified, smoothed and defended. Tradition is no longer the only pathway. Examination of conscience and reconciliation wi
*Third Rite of Reconciliation needs to be reinstated, many may then feel they can go to the First Rite after having had more experiences with the 3rd. *All vocations should be open to all peoplewomen deacons/married priests/etc *Make the Church more inclusive for all. *Communion for those who are divorced- if not there needs to be an explanation from the Bishops.
Implementation of Spirit and documents of Vatican 11. Church traditions reviewed in light of developments in human sciences. A new attitude reflecting Pope Francis' leadership on Evangelii Gaudium.
NATIONAL LEVEL – Plenary Council to call for woman co-Chair – to enhance credibility for the PC • Acknowledge and implement Royal Commission recommendations • Adopt principles of co-responsibility and synodality, as espoused in the PC's Theme 2 • Reform governance to ensure accountability, transparency and inclusion in decision-making and financial management – for effective diocesan and parish pastoral councils LOCAL LEVEL – reform will include communication between clergy and laity. Priests are appointed for a period of time, yet laity are the substance & enduring essence of a parish o use strengths & professionalism of laity with manifested leadership experience o involve parishioners in decision making; laity work with clergy, not for clergy • suggest women as acolytes, deacons • "dismantle clericalism ("Pope Francis' call) • optional celibacy/welcome back married priests in lieu of overseas priests • include divorced/remarried parishioners

Actions/ideas that can nourish a faith community and were drawn from the discussion 1. Providing language that is accessible and inclusive of everyone. 20 2. Recognising that the word 'woman' needs to be included in any discussion or gathering for 2020. 3. Diversity of race, age, belief, gender and sexuality be privileged and modelled in all correspondence. To achieve renewal and reform in the Church and become Christ-centred we need an educated laity as Card. Newman called for. Fr. Kentenich, the founder of Schoenstatt, speaks of the Church as the "family of God". He draws a comparison with the Holy Family in Nazareth and says: "In the Church, too, like the Holy Family, we have the Saviour at the centre. There we have a male and a female principle, the Marian and Petrine principles, like the Holy Family. The female principle in the Church is similar to the Mother of God in the Holy Family. The male, the 30 paternal principle in the Church, is the priesthood." J. Kentenich, 11.8.36 Well-informed laity can and should contribute on parish and diocesan levels to promote a genuine renewal. Genuine reform requires recognition of the different roles of men and women, clerics and laity as well as openness and the readiness for complementation on the part of the hierarchy and the laity. Such a working together should lead to true Synodality OPEN TO CONVERSION, RENEWAL AND REFORM The future of the church in Australia depends of the theme of conversion. For this to happen it is incumbent on the bishops' willingness to listen with an open heart and mind to the 220,000 people of God who contributed to phase 1. We suggest that the bishops participate in formation in leadership, scripture and spirituality so the Gospel rather than canon law shapes our future. This is what Pope Francis is asking of us. This prayer captures our hopes: Flame -Dancing Spirit, come Sweep us off our feet and Dance us through our days. Surprise us with your rhythms; Dare us to try new steps, explore 80 New patterns and new partnerships; Release us from old routines To swing in abandoned joy and Fearful adventure. And In the intervals, Rest us In your still centre. Amen From Women Included –The St Hilda Community Explore new models of church which will allow contemporary ways of being parish communities, eg Marsden Park, These ideas came from a meeting in which the text reflected upon was Luke 1:26-56: The Annunciation and the Visitation and Luke 1:18-20 where Zechariah engages with the angel. We then reflected upon and had conversation on theme 6 We believe that the other five themes depend upon the institutional church and the people of God engaging in conversion, renewal and reform so that we bring transformed minds, hearts and spirits to our reflection on the other themes. Some suggestions ጸበ Could the 'ordained men', like Zechariah, have 9 months of silence/listening to the faithful, especially the women. That 'the ordained men' reread the gospel to understand how Jesus was totally inclusive of Women and look to see how we can incorporate this into our Catholic community. Can the bishops take "time-out", like a 'Zechariah' experience, who when he tried to add his own voice was reduced to silence? to be disempowdered in order to receive the spirit anew and to be empowered for a new

At our December meeting the faith community we desire is summed up in this hymn/poem. Music, poetry, story and art are the language of the soul.

SING A NEW WORLD INTO BEING
Sing a new world into being;
Sound the bold and hopeful theme.
Find a tune for silent yearnings.
Lend your voice and dare to dream
a church where all who worship
find their lives and loves belong.
Sing a new world into being.
Sing as Christ inspires your Song!

80

Sing a new world into being where each gender, class and race brings its rainbow gifts and colours to God's limitless embrace; where the lines that once divided form instead the ties that bind.

Sing a new world into being: risk transforming heart and mind!

Sing a new world into being Where the homeless find a home, where no children ever hunger but are filled with God's shalom: where all people work for justice, where all hate and vengeance cease.

I think the Religious Education curriculum in Catholic Schools needs to be open to conversion, renewal and reform.

As an RCIA coordinator I've noticed that several adults who have gone through Catholic schools in Australia do not have an adequate knowledge or understanding of Church teaching and morals and how it is relevant to their ordinary everyday life (a living faith).

Also, many Catholic adults don't understand that you can't separate faith in Jesus and faith in the Church.

As an RCIA coordinator I find it difficult to choose appropriate formators or sponsors to teach/share the Faith with those who want to be baptised or enter into full communion with the Church.

Besides being an RCIA coordinator, I have been an SRE teacher/coordinator as well as a sub-in teacher for various Sacramental programs with my parish and it is evident that many people who have gone through Religious Education programs in both Catholic and public schools no longer practise the Faith.

	Theological studies, adult faith education
	Employing Faith based teachers in Diocese
	Learning the truths of our religious tradition and how to apply them to this age – better adult formation
	Form and pay Pastoral Catechists,
	Create appropriate faith formation resources (online and other) and encourage parishioners to engage with
	continual growth in faith formation
	Families who come for Sacraments are encouraged to grow in their Faith
	Live your faith with the Holy Spirit evident
60	Parishioners know their faith and confident to share it
	We have someone to talk to about our innermost problems
	Live like Jesus told us
	Encourage Ecumenical Community and Environment
	Focus on the family groups
	Celebrating our roles as men and women
	Changes communicated clearly with good consultation
	Reform to include less clericalism, more laity involvement
	An annual retreat or renewal activity
	Having more discussion groups where these things can be discussed in community
	Australian Bishops must mandate:
	- The promotion of the message of Fatima, the Rosary and the first Saturday Devotion
	- That every mass starts with the Rosary and is completed with the St Michael's prayer
	- That every priest teaches the examination of conscience and promotes a proper understanding of Confession,
	emphasizing the value of the First Rite for its salvific, healing and psychological value
6	
	- That every child in a Catholic school receive a rosary and that every school day starts with either a mass or a
	decade of the rosary
	Australian Bishops must promote abstinence and meat-free Fridays throughout the year for spiritual and
	environmental benefits, in line with the initiative taken by the UK bishops
	National Action:
	1. The Church needs to be unjudgmental & inclusive towards divorced couples, gay people.
6	2. Discernment groups mostly comprise women-let them have more important roles in Church at all levels.
U	Local Action:
	1. Plan a Mass & invite all denominations.
	2. Father to explain what we are doing & why during that Mass.
	Recognise and respond to the hurt that the sexual abuse scandal has caused not just to the victims and their
	families but to all Catholics; priests, religious and laity.
	Be open to the power of the Holy Spirit to create change in our hearts and in the life of the church. Embrace this
	time of renewal.
	Renewal must start with the Church heirarchy being willing to share authority with laypeople and religious men
100	and women. A new structure of leadership is needed.
	Work needs to be done to diversify the priesthood, including married priests, women deacons and priests and the
	return to the priesthood of those who left to marry. Develop the role of deacons in sacramental and pastoral care.
	Be willing to reconsider the Sacrament of Confirmation from a sociological perspective - as a rite of passage to
	adulthood rather than an initiation into faith.
	additional attief than an initiation into faith.
	A New models of governance and ministry inclusivity transparency accountability professional development
1	New models of governance and ministry; inclusivity, transparency, accountability, professional development Mandatany posterial purposition of all ministers.
	Mandatory pastoral supervision of all ministers
	Revision and re-articulation of sexual ethics
	Commitment to ecological action
	Willingness of all to follow the way of discipleship

4	 Improve our engagement with youth and expand the role and identity of the laity in general (i.e. youth synods). Actively reach out to those who no longer feel that "Church" is for them, providing opportunities to meet them on their faith journey and to reconnect. Empower parish communities to trial liturgies and ministries (including the 3rd Rite of General Reconciliation) best suited to their local area's needs. Develop a conversation to consider replacement of the term "laity" with a more empowering word. We are all apostles given Christ's mission by our baptism. The church needs to open the doors to the faithful people as though they were true apostles; to give them a greater role in leadership, formation, liturgy and mission. Foster and support greater access and sharing of the rich resources of parishes, dioceses, religious communities and organisations across Australia in order to improve adult faith formation, enrich liturgies and keep us connected.